

KHEM BEEGOO

Data Strategy & Analytics Leader | Enterprise Data Architect | Power BI & Azure Consultant

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SUMMARY

Enterprise Data & Analytics Leader with **8+ years of experience, 50+ custom BI reports to 10+ international clients**, architecting scalable analytics solutions across Procurement, Bids, Telecommunications, HR, Finance, and Energy sectors in the Middle East and Europe. Specialized in Power BI, Azure Synapse, and SSAS, with proven success in modernizing reporting through metadata automation, governance frameworks, and KPI-aligned executive dashboards. Skilled in DAX optimization, CI/CD for BI, and integrating enterprise tools (SAP, Dynamics 365, Workday). Currently driving Lakehouse and Master Data Management adoption aligned with Microsoft Fabric.

KEY ACHIEVEMENTS

- **Delivered 50+ enterprise-grade BI reports for 10+ global clients** across the Middle East and Europe, covering Procurement, Telecom, HR, Bids, and Finance.
- **Led BI Transformation at Thales Middle East:** Migrated teams from cloud/offline to secure Power BI Report Server and Power BI Service, improving performance and governance.
- **Semi-auto BI Solution Documentation:** Developed a SQL & SSAS metadata-driven documentation process, **saving 100+ hours annually** across projects and aligning with Microsoft Fabric readiness.
- **Managed and mentored cross-location BI teams** (Dubai, Lebanon, France), upskilling juniors in Power BI, DevOps for BI, and RLS implementation strategies.
- **Integrated Power BI with SAP, Workday and Dynamics 365** using Azure Data Factory or SQL Server for centralized procurement and HR analytics across regions.
- **Developed custom Power Apps** linked to Dataverse and AI Builder, streamlining HR and operational workflows in Mauritius and France.
- **Delivered executive dashboards with KPI & OKR tracking** for leadership in compliance, HR, and workforce planning, leveraging Copilot and cognitive services in Power BI.
- **Improved report performance by 3x** using advanced DAX optimization, structured layers, and automated CI/CD deployment pipelines in Azure.

WORK EXPERIENCE

Project Tech Lead & Senior Data Engineer | THALES | Nov 2023 – Present

- Spearheaded BI architecture across Middle East operations, aligning SSAS models and Power BI delivery with enterprise governance and performance standards.
- Defined and rolled out BI best practices: standardized modeling layers, naming conventions, deployment pipelines, and quality checks across teams.
- Established and chaired a cross-functional Community of Practice (CoP) to drive innovation, enforce development standards, and share technical expertise across geographies.
- Led monthly governance boards with business and IT stakeholders to align BI priorities, track KPIs, and ensure roadmap visibility.
- Orchestrated the integration of SAP, Workday, and Dynamics 365 into centralized BI platforms, accelerating access to procurement and HR insights.
- Introduced reusable documentation frameworks (data dictionaries, diagrams), enabling consistent knowledge transfer and scalability across projects.
- Coached junior and mid-level BI engineers on advanced DAX, DevOps integration, and Power Platform extensibility, fostering internal expertise and delivery ownership.
- Positioned the BI function for Microsoft Fabric adoption through metadata automation and forward-compatible reporting strategies.

Power BI Team Lead & Senior Developer | ACCENTURE | Sep 2018 – Oct 2023

- Directed a globally distributed BI team delivering enterprise dashboards for Procurement, HR, Quality, and Sales across 3 regions.
- Defined technical vision and standards for BI delivery, including reusable semantic models, CI/CD pipelines, and data governance rules.
- Launched and nurtured internal BI Community of Practice, promoting upskilling and knowledge sharing through workshops and mentoring.
- Collaborated with business leads to translate strategic goals into measurable KPIs and real-time dashboards aligned with executive OKRs.
- Built scalable reporting frameworks using Microsoft Stack (Power BI, ADF, Azure SQL), enabling efficient onboarding and consistent delivery across multiple client portfolios.
- Delivered client enablement programs on Power BI governance, DevOps practices, and RLS strategies, driving platform adoption and trust.

Freelance Power BI Consultant | PBIconult (Founder) | Sep 2022 – Nov 2023

- Designed and deployed customized Power BI dashboards for SMEs using existing SQL Server and Excel-based databases.
- Extracted, transformed, and modeled business-critical data to deliver self-service analytics and real-time KPI monitoring.
- Conducted stakeholder workshops to gather reporting requirements and design scalable, user-friendly semantic models.
- Trained client teams on Power BI usage, access control (RLS), and effective data storytelling to improve adoption and insight generation.

Project Management Office | ACCENTURE | Aug 2016 – Aug 2018

- Supported BI project coordination and progress tracking for 200+ stakeholders using Agile-Waterfall hybrids.
- Designed executive dashboards to track delivery timelines, risks, and performance KPIs.
- Standardized internal documentation and dashboard structures, facilitating reuse across parallel projects.
- Fostered cross-team collaboration between business, IT, and analytics by formalizing BI requirements and reporting needs.

Junior Auditor | KPMG | Jan 2016 – Jun 2016

- Supported audit activities in banking and asset management.
- Performed documentation, vouching, and financial testing for internal compliance.

Sales Representative | Motorclinik Mauritius | Dec 2015

- Assisted in launching a new business unit by coordinating supplier communications and facilitating product acquisitions.

Junior Accountant | Dhanjee & Associates Cie | Jun 2015 – Jul 2015

- Supported the finance team by organizing accounting documentation and applying academic accounting principles in real-world settings.

CORE COMPETENCIES & TECHNICAL SKILLS

- **Core Strengths:** BI Architecture & Solution Design, SSAS Modeling & Semantic Layer Governance, Power BI Governance & Best Practices, Azure DevOps & CI/CD for BI, Metadata Automation & Documentation, DAX & SQL Performance Optimization, Agile BI Delivery & PMO Alignment, Stakeholder Engagement & Executive Reporting, BI Team Leadership & Mentorship, Community of Practice (CoP) Facilitation.
- **BI & Data Engineering:** Power BI Service, DAX Studio, Tabular Editor | Power Apps, Power Fx, SSAS, SQL Server | Azure Synapse, Azure SQL, Azure Data Factory (ADF)
- **Cloud & Enterprise Stack:** Microsoft Azure, Dynamics 365, SharePoint | SAP Integration, Dataverse, AI Builder
- **Automation & Tools:** Metadata-driven Design & CI/CD via Azure DevOps | Microsoft Fabric, Git, Visual Studio, Copilot
- **Governance & Security:** Row-Level Security (RLS), GDPR, ISO 27001 | Microsoft Purview, DLP Policies

DATA EXPERTISE

- Workforce & HR Analytics (Skills, Headcount, Talent)
- Project Delivery & KPI Monitoring
- Health & Safety Reporting (Compliance & Risk)
- Procurement, Bids & Supply Chain Analytics
- Product, Service & Operational Insights
- Banking, Finance & Audit Dashboards
- Energy, Utilities & Sustainability Metrics
- Telecom & Multi-Region Service Reporting

EDUCATION & CERTIFICATION

- **Bachelor of Commerce, Accounting & Finance** | 2012 – 2015
Curtin University, Charles Telfair Institute
- **PPSM Generalist Certificate** | 2018
- **Mastering Microsoft Project** | 2019
- **Microsoft Certified: Microsoft Power BI Data Analyst (PL-300)** | 2022
- **Microsoft Certified: Fabric Analytics Engineer Associate (DP-600)** | (Expected August 2025)

LANGUAGES & INTERESTS

Languages: English (Fluent) | French (Fluent)

Interests: Founder of PBIconult – Freelance BI advisory for SMEs across various sectors | Exploring AI integration with Power BI | Cultural travel | Working toward Microsoft MVP recognition

Portfolio: https://bit.ly/Khem_PowerBI_Portfolio